



**It pays**  
to have trained  
employees.

# The Problem

In this economic downturn, many companies are understandably seeking to cut costs. However, one place where companies just cannot afford to cut costs is employee training. In the litigious and regulatory-driven environment that we live in, management cannot afford to have untrained employees.



## DID YOU KNOW?

- Most industrial regulations require health and safety training for workers.
- Management is responsible for ensuring that employees are kept up to date with health and safety training.
- OSHA conducted 35,778 inspections in Fiscal Year 2001.
- There were more than 98,000 OSHA training-related citations issued last year with initial penalty amounts soaring above \$120 million.
- Failure to abide by federal, state, and local regulations regarding employee training can result in lost-time accidents, severe penalties, increased susceptibility to lawsuits, rising workers' compensation premiums, and injuries to your workforce.



**Few firms can afford to engage in a heated lawsuit, pay out fines, or blow their budgets and schedules because of workplace accidents.**

It simply does not pay to cut training costs. However, training your employees can pay in the long run and this is where BDN can help.

# The BDN Solution

## Instructor-Led Training

### AT YOUR CONVENIENCE...

*My place or yours?*

Training can be held at one of BDN's training facilities. However, we understand that it is important to keep your employees easily accessible and that it may also be difficult to coordinate your employees' commute to one of our facilities. So, if you prefer we can customize the program to be delivered on-site at your facility.

### YOU CAN BE TRAINED BY EXPERTS...

*Passing our expertise along to your employees*

BDN offers specialized training courses in a number of areas. They are taught in compliance with all federal, state, and local regulations by instructors who are committed to providing a training program that is suited to your employees' needs. We pride ourselves on being the experts. Your employees will receive training based on the most up to date regulatory standards.

### IN ANY OF OUR INDUSTRIAL DISCIPLINES!

*What do you need?*

BDN will help you decide what the right course is for your employees. A sample of course that are currently being offered include:

#### Asbestos Management

- 40-Hour Contractor/Supervisor
- 32-Hour Abatement Worker
- 24-Hour Building Inspector
- 16-Hour Management Planner
- 16-Hour Operations and Maintenance
- Awareness Level
- 8-Hour Class II

#### Hazardous waste operations and Emergency Response

- 40-Hour General Site Worker
- 24-Hour Emergency Response and Spill Control
- 8-Hour First Responder Operations Level
- 8-Hour HAZWOPER Supervisor/Manager
- 8-Hour HAZWOPER Annual Refresher
- First Responder Awareness Level

#### Lead-Based Paint Management

- 32-Hour Supervisor
- 16-Hour Worker
- 24-Hour lead inspector
- 16-Hour risk assessor
- Lead Awareness

#### Miscellaneous

- HAZCOM / Right-to-know
- Respiratory Protection
- OSHA Confined Space Training
- PCB Awareness
- Mercury Awareness
- IAQ Awareness



Call **800.968.0123** today for more information. Or visit us online at [www.bdnhc.com](http://www.bdnhc.com).





**We're all about safe work environments.**

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Asbestos, Lead,  
Training, Health & Safety,  
Indoor Air Quality

Serving the manufacturing,  
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